

National Bargaining News

News from the EIS/FELA national Reps 14th November

College Employers Scotland cares enough to let us go ... without a pay offer.



Our employers have set themselves apart from the rest of the public sector by showing incredible empathy with their employees. Learning from previous experience of upsetting staff with their paltry pay offers, they have decided to spare us that pain by making no offer whatsoever.

What you do not know can't hurt you, right...?

This failure to start the negotiating process despite our pay award being due on 1st September is intolerable. Your negotiators made that clear at the first dispute meeting in relation to this failure, in response to their request to postpone the next meeting until after the Autumn statement. This meeting is now not scheduled until the 24th November. Our public campaigning will begin next week regardless.

Branch Officials' Seminar 11/11/22

Branch Officials met to agree and prepare for the launch of our comprehensive campaigning in response to members expressed needs. This is based on members' feedback from the recent survey and via Branch meetings and reflects the state of crisis in FE due to years of underfunding and poor governance.

Key concerns of Members.

- The need for an adequate cost of living pay rise.
- College Governance, including the relationship between college management and SFC.
- Sectoral Funding.
- Workload.
- Quality of learning and teaching (eg cuts to delivery time, ASN issues).
- The Fair Work agenda.

Unity is Strength

In our hands is placed a power greater than their hoarded gold, Greater than the might of armies, multiplied a thousand-fold. We can bring to birth a new world from the ashes of the old, For the union makes us strong.

Solidarity Forever by Ralph Chaplin

Across the UK, Public Sector workers are fighting for and winning improved pay offers despite the misleading narrative that there is 'no money'. There is money but it is not being fairly distributed. Austerity is a political choice— a very poor one for most people.

Please engage with our campaign to address all of our key concerns and help to improve Further Education for the sake of all of our current and future students. Please also show solidarity to other workers in their campaigns.

<https://stuc.org.uk/campaigns-and-events/campaigns/current-industrial-in-scotland>

Please attend Branch meetings and engage with your local Branch Officials and other members Unity is Strength!